

Solano Community College District
2021 - 2022
Operating Engineers, Local 39 Salary Schedule
(Professional Growth + 5% - ES & E2)

	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8	
Range	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R6	\$15.92	\$33,096.14	\$16.65	\$34,627.01	\$17.37	\$36,133.58	\$18.11	\$37,664.47	\$18.93	\$39,365.45	\$19.84	\$41,260.82	\$20.79	\$43,247.44	\$21.73	\$45,202.23
R7	\$16.65	\$34,627.01	\$17.37	\$36,133.58	\$18.11	\$37,664.47	\$18.93	\$39,365.45	\$19.84	\$41,260.82	\$20.70	\$43,058.99	\$21.60	\$44,935.53	\$22.58	\$46,966.62
R8	\$17.37	\$36,133.58	\$18.11	\$37,664.47	\$18.93	\$39,365.45	\$19.84	\$41,260.82	\$20.70	\$43,058.99	\$21.61	\$44,954.36	\$22.56	\$46,933.16	\$23.58	\$49,054.54
R9	\$18.11	\$37,664.47	\$18.93	\$39,365.45	\$19.84	\$41,260.82	\$20.70	\$43,058.99	\$21.61	\$44,954.36	\$22.55	\$46,898.34	\$23.52	\$48,926.37	\$24.58	\$51,137.84
R10	\$18.93	\$39,365.45	\$19.84	\$41,260.82	\$20.70	\$43,058.99	\$21.61	\$44,954.36	\$22.55	\$46,898.34	\$23.55	\$48,988.10	\$24.60	\$51,171.00	\$25.71	\$53,483.92
R11	\$19.84	\$41,260.82	\$20.70	\$43,058.99	\$21.61	\$44,954.36	\$22.55	\$46,898.34	\$23.55	\$48,988.10	\$24.65	\$51,272.27	\$25.80	\$53,662.95	\$26.97	\$56,088.50
R12	\$20.70	\$43,058.99	\$21.61	\$44,954.36	\$22.55	\$46,898.34	\$23.55	\$48,988.10	\$24.65	\$51,272.27	\$25.74	\$53,556.44	\$26.90	\$55,942.37	\$28.12	\$58,470.96
R13	\$21.61	\$44,954.36	\$22.55	\$46,898.34	\$23.55	\$48,988.10	\$24.65	\$51,272.27	\$25.74	\$53,556.44	\$26.95	\$56,059.30	\$28.21	\$58,679.13	\$29.49	\$61,331.44
R14	\$22.55	\$46,898.34	\$23.55	\$48,988.10	\$24.65	\$51,272.27	\$25.74	\$53,556.44	\$26.95	\$56,059.30	\$28.22	\$58,683.67	\$29.54	\$61,430.89	\$30.87	\$64,207.57
R15	\$23.55	\$48,988.10	\$24.65	\$51,272.27	\$25.74	\$53,556.44	\$26.95	\$56,059.30	\$28.22	\$58,683.67	\$29.53	\$61,405.24	\$30.90	\$64,253.01	\$32.29	\$67,157.24
R16	\$24.65	\$51,272.27	\$25.74	\$53,556.44	\$26.95	\$56,059.30	\$28.22	\$58,683.67	\$29.53	\$61,405.24	\$30.89	\$64,248.29	\$32.32	\$67,222.98	\$33.78	\$70,261.46
R17	\$25.74	\$53,556.44	\$26.95	\$56,059.30	\$28.22	\$58,683.67	\$29.53	\$61,405.24	\$30.89	\$64,248.29	\$32.35	\$67,285.75	\$33.87	\$70,466.80	\$35.41	\$73,651.91
R18	\$26.95	\$56,059.30	\$28.22	\$58,683.67	\$29.53	\$61,405.24	\$30.89	\$64,248.29	\$32.35	\$67,285.75	\$33.89	\$70,493.30	\$35.51	\$73,853.76	\$37.11	\$77,191.96
R19	\$28.22	\$58,683.67	\$29.53	\$61,405.24	\$30.89	\$64,248.29	\$32.35	\$67,285.75	\$33.89	\$70,493.30	\$35.47	\$73,773.75	\$37.12	\$77,206.87	\$38.79	\$80,696.62
R20	\$29.53	\$61,405.24	\$30.89	\$64,248.29	\$32.35	\$67,285.75	\$33.89	\$70,493.30	\$35.47	\$73,773.75	\$37.19	\$77,345.80	\$38.99	\$81,090.82	\$40.74	\$84,756.11
R21	\$30.89	\$64,248.29	\$32.35	\$67,285.75	\$33.89	\$70,493.30	\$35.47	\$73,773.75	\$37.19	\$77,345.80	\$38.87	\$80,844.96	\$40.63	\$84,502.41	\$42.47	\$88,321.92
R22	\$32.35	\$67,285.75	\$33.89	\$70,493.30	\$35.47	\$73,773.75	\$37.19	\$77,345.80	\$38.87	\$80,844.96	\$40.60	\$84,441.30	\$42.41	\$88,197.63	\$44.33	\$92,184.17
R23	\$33.89	\$70,493.30	\$35.47	\$73,773.75	\$37.19	\$77,345.80	\$38.87	\$80,844.96	\$40.60	\$84,441.30	\$42.48	\$88,353.55	\$44.45	\$92,447.05	\$46.46	\$96,625.66

Effective: 07/01/21
Board Approved: 03/02/22

Longevity Pay:

Add	2.50%	After 5 Years of Service
Add	5.00%	After 7 Years of Service
Add	7.50%	After 10 Years of Service
Add	10.00%	After 14 Years of Service
Add	\$6,000	Beginning of 25th Year of Service