

Solano Community College District
2021 - 2022
Operating Engineers, Local 39 Salary Schedule
(5% + 5% Professional Growth - ET & E3)

	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8	
Range	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R6	\$16.71	\$34,750.94	\$17.48	\$36,358.37	\$18.25	\$37,940.27	\$19.02	\$39,547.69	\$19.87	\$41,333.72	\$20.83	\$43,323.85	\$21.83	\$45,409.82	\$22.82	\$47,462.34
R7	\$17.48	\$36,358.37	\$18.25	\$37,940.27	\$19.02	\$39,547.69	\$19.87	\$41,333.72	\$20.83	\$43,323.85	\$21.74	\$45,211.94	\$22.69	\$47,182.31	\$23.71	\$49,314.94
R8	\$18.25	\$37,940.27	\$19.02	\$39,547.69	\$19.87	\$41,333.72	\$20.83	\$43,323.85	\$21.74	\$45,211.94	\$22.70	\$47,202.08	\$23.70	\$49,279.82	\$24.77	\$51,507.27
R9	\$19.02	\$39,547.69	\$19.87	\$41,333.72	\$20.83	\$43,323.85	\$21.74	\$45,211.94	\$22.70	\$47,202.08	\$23.67	\$49,243.25	\$24.69	\$51,372.69	\$25.82	\$53,694.74
R10	\$19.87	\$41,333.72	\$20.83	\$43,323.85	\$21.74	\$45,211.94	\$22.70	\$47,202.08	\$23.67	\$49,243.25	\$24.73	\$51,437.51	\$25.83	\$53,729.54	\$27.00	\$56,158.12
R11	\$20.83	\$43,323.85	\$21.74	\$45,211.94	\$22.70	\$47,202.08	\$23.67	\$49,243.25	\$24.73	\$51,437.51	\$25.88	\$53,835.89	\$27.09	\$56,346.10	\$28.31	\$58,892.94
R12	\$21.74	\$45,211.94	\$22.70	\$47,202.08	\$23.67	\$49,243.25	\$24.73	\$51,437.51	\$25.88	\$53,835.89	\$27.03	\$56,234.27	\$28.24	\$58,739.48	\$29.52	\$61,394.51
R13	\$22.70	\$47,202.08	\$23.67	\$49,243.25	\$24.73	\$51,437.51	\$25.88	\$53,835.89	\$27.03	\$56,234.27	\$28.30	\$58,862.28	\$29.62	\$61,613.09	\$30.96	\$64,398.00
R14	\$23.67	\$49,243.25	\$24.73	\$51,437.51	\$25.88	\$53,835.89	\$27.03	\$56,234.27	\$28.30	\$58,862.28	\$29.63	\$61,617.85	\$31.01	\$64,502.43	\$32.41	\$67,417.94
R15	\$24.73	\$51,437.51	\$25.88	\$53,835.89	\$27.03	\$56,234.27	\$28.30	\$58,862.28	\$29.63	\$61,617.85	\$31.00	\$64,475.49	\$32.43	\$67,465.67	\$33.90	\$70,515.11
R16	\$25.88	\$53,835.89	\$27.03	\$56,234.27	\$28.30	\$58,862.28	\$29.63	\$61,617.85	\$31.00	\$64,475.49	\$32.43	\$67,460.71	\$33.93	\$70,584.14	\$35.47	\$73,774.53
R17	\$27.03	\$56,234.27	\$28.30	\$58,862.28	\$29.63	\$61,617.85	\$31.00	\$64,475.49	\$32.43	\$67,460.71	\$33.96	\$70,650.04	\$35.58	\$73,990.14	\$37.18	\$77,334.49
R18	\$28.30	\$58,862.28	\$29.63	\$61,617.85	\$31.00	\$64,475.49	\$32.43	\$67,460.71	\$33.96	\$70,650.04	\$35.59	\$74,017.97	\$37.28	\$77,546.45	\$38.97	\$81,051.55
R19	\$29.63	\$61,617.85	\$31.00	\$64,475.49	\$32.43	\$67,460.71	\$33.96	\$70,650.04	\$35.59	\$74,017.97	\$37.24	\$77,462.45	\$38.98	\$81,067.21	\$40.73	\$84,731.45
R20	\$31.00	\$64,475.49	\$32.43	\$67,460.71	\$33.96	\$70,650.04	\$35.59	\$74,017.97	\$37.24	\$77,462.45	\$39.05	\$81,213.09	\$40.95	\$85,145.35	\$42.78	\$88,993.91
R21	\$32.43	\$67,460.71	\$33.96	\$70,650.04	\$35.59	\$74,017.97	\$37.24	\$77,462.45	\$39.05	\$81,213.09	\$40.80	\$84,887.20	\$42.66	\$88,727.53	\$44.59	\$92,738.01
R22	\$33.96	\$70,650.04	\$35.59	\$74,017.97	\$37.24	\$77,462.45	\$39.05	\$81,213.09	\$40.80	\$84,887.20	\$42.63	\$88,663.37	\$44.53	\$92,607.51	\$46.54	\$96,793.37
R23	\$35.59	\$74,017.97	\$37.24	\$77,462.45	\$39.05	\$81,213.09	\$40.80	\$84,887.20	\$42.63	\$88,663.37	\$44.60	\$92,771.22	\$46.67	\$97,069.40	\$48.78	\$101,456.94

Effective: 07/01/21
Board Approved: 03/02/22

Longevity Pay:

Add	2.50%	After 5 Years of Service
Add	5.00%	After 7 Years of Service
Add	7.50%	After 10 Years of Service
Add	10.00%	After 14 Years of Service
Add	\$6,000	Beginning of 25th Year of Service